

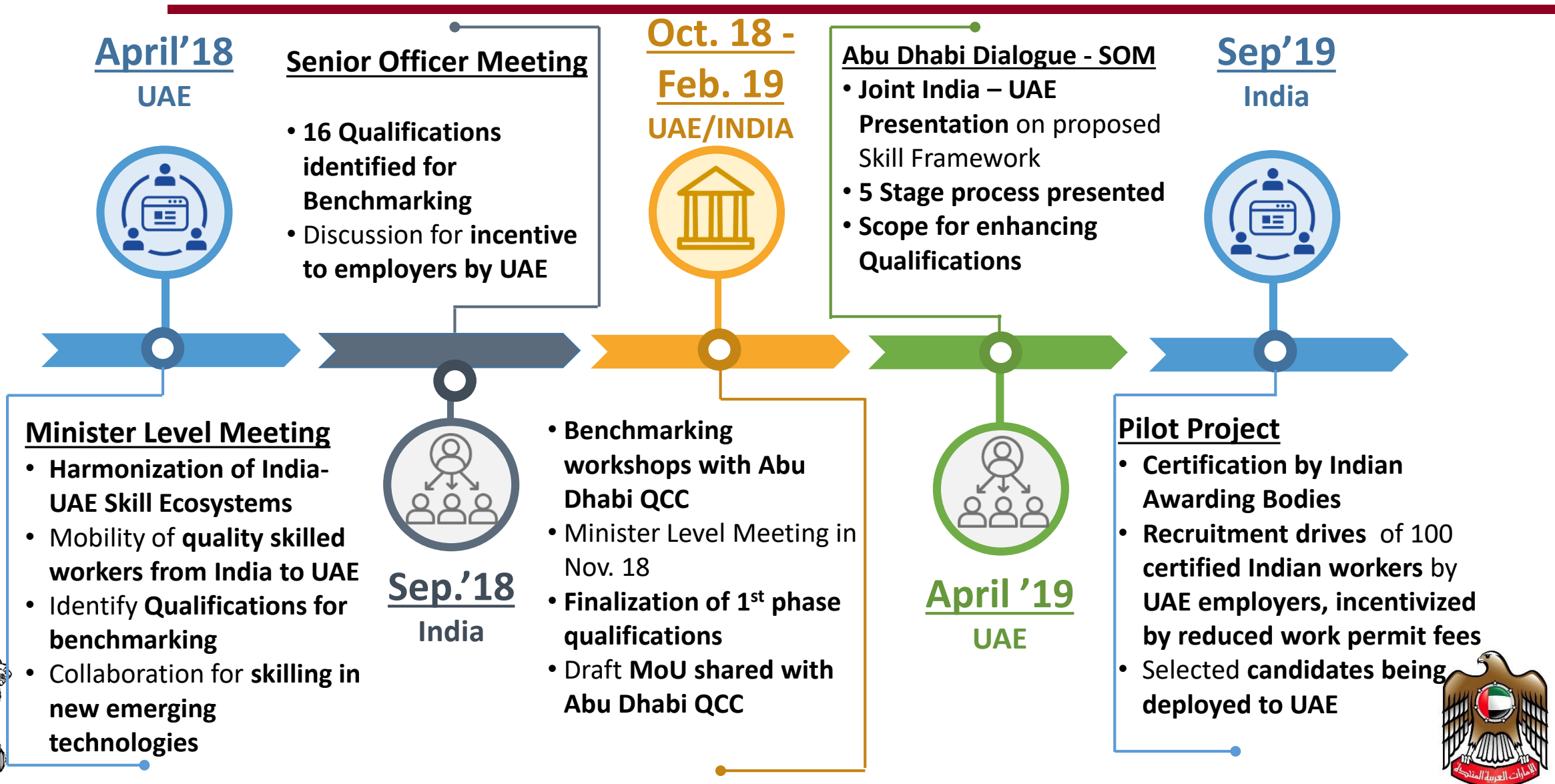


UAE-India: Update on Harmonised Framework for Skill Recognition and Certification



**Ministerial Meeting
Abu Dhabi Dialogue
17th October 2019**

Background - Journey so far



April'18
UAE



Senior Officer Meeting

- 16 Qualifications identified for Benchmarking
- Discussion for incentive to employers by UAE

Oct. 18 - Feb. 19
UAE/INDIA



Abu Dhabi Dialogue - SOM

- Joint India – UAE Presentation on proposed Skill Framework
- 5 Stage process presented
- Scope for enhancing Qualifications

Sep'19
India



Minister Level Meeting

- Harmonization of India-UAE Skill Ecosystems
- Mobility of quality skilled workers from India to UAE
- Identify Qualifications for benchmarking
- Collaboration for skilling in new emerging technologies



Sep.'18
India

- Benchmarking workshops with Abu Dhabi QCC
- Minister Level Meeting in Nov. 18
- Finalization of 1st phase qualifications
- Draft MoU shared with Abu Dhabi QCC



April '19
UAE

Pilot Project

- Certification by Indian Awarding Bodies
- Recruitment drives of 100 certified Indian workers by UAE employers, incentivized by reduced work permit fees
- Selected candidates being deployed to UAE



Scope & Vision

- A number of anticipated outcomes for developing a harmonized skills ecosystem:
 - Addresses mismatch between workers' skills and requirements of employers
 - Improve skills mix in UAE labour market, leading to higher rates of productivity for business
 - Positively impacts wage structure for expatriate Indian workers
 - Higher rates of mobility for certified workers, improving job security and reducing vulnerabilities
 - Stimulate demand for skilled Indian workers in UAE

- **Goal is to roll out a scalable model under which UAE will recognise an expanding set of Indian qualifications in a number of key sectors, backed up by incentives to promote the employment of certified workers**



Five Stage Process – Harmonised Skill Development Framework



Aligning UAE & Indian Occupational Qualifications

UAE and Indian Governments undertake benchmarking exercise of occupational standards



Training and Certification in Accordance with Standards

Government of India affiliated organizations trains / extend certification in accordance with Skill Standards



Recognition of Indian Awarding Bodies

UAE government recognises certification issued by designated Indian Awarding bodies under NCVET/ NSDC



Creating Up-Skilling Infrastructure in UAE

Collaboration for creating up-skilling opportunities for workers, to promote retention and upward mobility



Incentivised Recruitment and Retention of Skilled Workers

UAE government establishes incentives to encourage employers to hire certified workers and workers to seek certification



Pilot Program – Skill Certification and Placement of Workers



المركز الاتحادي للتعاون بين الدول العربية المتقدمة والمتنامية
Abu Dhabi Dialogue among the Asian Labor-Sending and Receiving Countries

Skill Certification and Mutual Recognition



Benchmarking of Skill Standards between India and UAE (16 Occupations)



Identification of Training Centres as per Qualifications



Candidates undergo Upskilling / fresh training



Certification conducted by Indian Sector Skill Council and mutually recognised by Abu Dhabi QCC for 133 Candidates



सत्यमेव जयते

Hiring and Placement of Certified Workers



Employer identified by UAE Government

Employer shared demand for 100 certified candidates across 2 benchmarked Qualifications



NBTC Group concluded interviews from 15th-18th September 2019 and selected 63 candidates



Certified candidates being deployed to UAE. Employers incentivized through reduced work permit fees. First set being honored at ADD



Pilot Program - Mutual Recognition of Certification



المجلس أبوظبي للجودة والمطابقة
Abu Dhabi Quality and Conformity Council

Skill India
कौशल भारत - कुशल भारत

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

N.S.D.C.
National Skill Development Corporation
Transforming the skill landscape

Certificate

This is to certify that
Arjun Shil
has successfully cleared the assessment for the role of
Construction Electrician - LV (CON/Q0603)
conforming to National Skill Qualification Framework Level - 4

Issued by **Mr. S.K. Gupta (Director)**
Institution Name **Quivan Skill Empowerment Pvt. Ltd.**
Signature *S.K. Gupta*

Date of issuance 13/09/2019
System Identification Number
FB2019-2020/TP3836336848/B12188/CAAL_1108124

PTV9HG28TFHD7U8

Ajit Gulabchand
Chairperson
Construction Skill Development Council of India

INDIAN SKILL CERTIFICATION

AD

شهادة المطابقة
Certificate of Conformity

المجلس أبوظبي للجودة والمطابقة
ABU DHABI QUALITY AND CONFORMITY COUNCIL

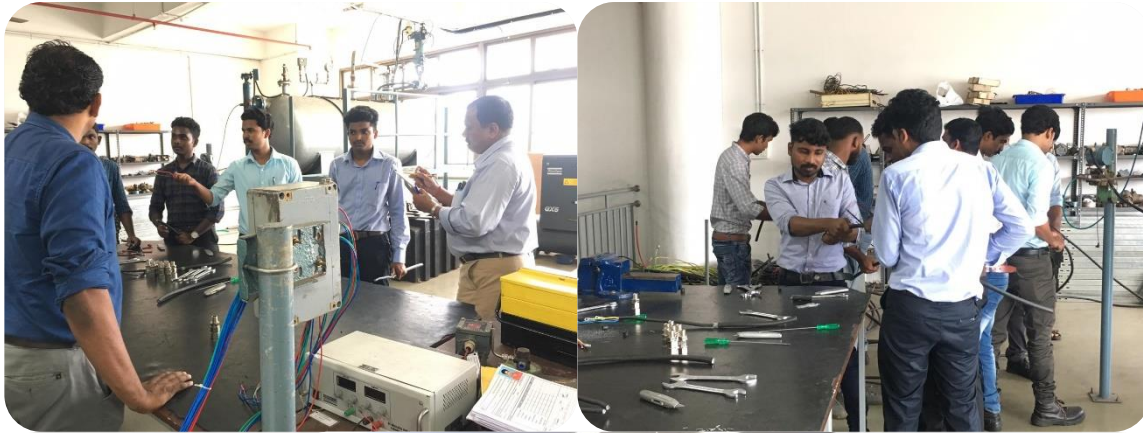
Certificate No:	QAD2019.23200.1.PSELE	رقم الشهادة:
This is to certify that:	Arjun Shil	منحت هذه الشهادة ل:
Has passed the assessment of:	Electrician	لإجتيازه الاختبارات الخاصة ب:
According to the requirements of:	Abu Dhabi Certification Scheme for Electricians	وفقا للمتطلبات الخاصة ب:
Valid until:	15/09/2021	صالحة لغاية:
Issue Date:	16/09/2019	تاريخ الاصدار:

رئيس لجنة اصدار شهادة المطابقة
Certification Committee Chairman

MUTUAL UAE SKILL CERTIFICATION

Pilot Program – Snapshots (1/2)

Recruitment drive by UAE Employer



Kochi, Kerala – 15th September, 2019

Ranchi, Jharkhand – 18th September, 2019



Pilot Program – Snapshots (2/2)

Recruitment drive by UAE Employer



المركز الوطني للتعاون الاقتصادي والاندماجية
Abu Dhabi Dialogue among the Asian Labor-Sending and Receiving Countries



Kolkata, West Bengal – 16th September, 2019 to 17th September, 2019



सत्यमेव जयते



الإمارات العربية المتحدة

Way Forward

- **Enhance set of recognized occupational standards**
 - Additional anticipated sectors - **Healthcare, tourism and hospitality, security, domestic work, retail, as well as ‘Future Technologies’** (e.g. blockchain, 3D printing, AI etc.)
- **Official notification by UAE Government to recognize MSDE / NSDC approved Awarding Bodies**
 - *Currently Sector Skill Councils, later National Council of Vocational Education and Training (NCVET)*
- **Link IT processes for validating candidates certified through QR code/unique certificate number issued**
 - NSDC and Abu Dhabi QCC to work together for the linkage
- **Announcement of incentives by UAE government for employers to hire certified workers**
 - through lower work permit fees)

