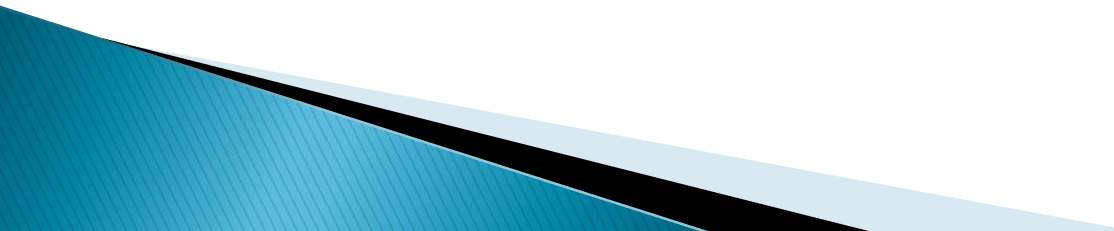


Abu Dhabi Dialogue
Third Ministerial Consultation
26–27 November 2014, Kuwait

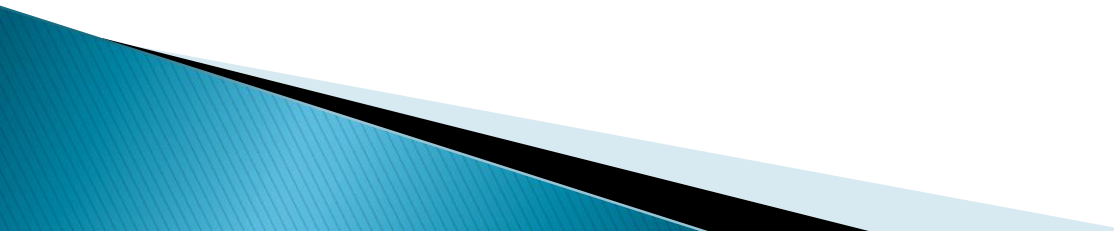
Sharing of Best Practices: Sri Lanka

Eng. K.O.D.D.Fernando
Additional General Manager
Sri Lanka Bureau of Foreign Employment

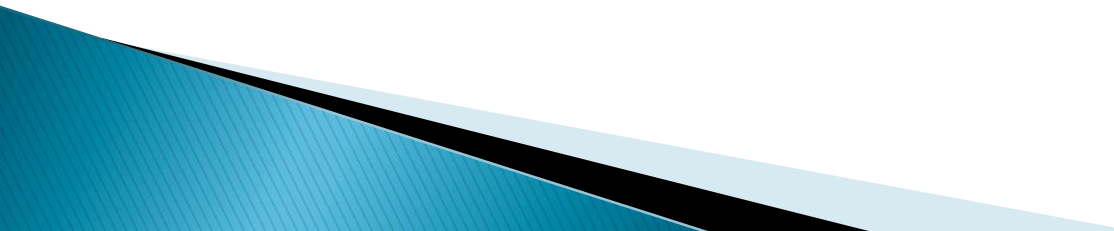
Sharing of Best Practices

- ▶ Management of Migration
 - ▶ Recruitment through Web based Recruitment System (WBRS)
 - ▶ Pre-departure orientation
- 

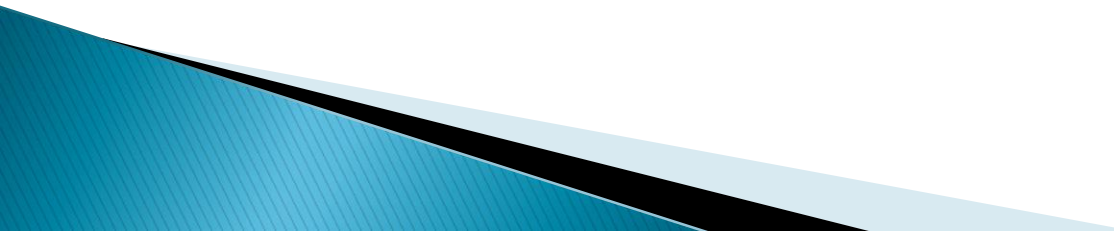
1. Migration Management

- ▶ Establishment of Island wide Administration network
 - ▶ Establishment of Ratviruwo Organization
 - ▶ Day Care centers for children of Migrant Workers
 - ▶ Brand Change: House maids to House keeping Assistants
 - ▶ Multi media based language labs
- 

Migration Management contd..

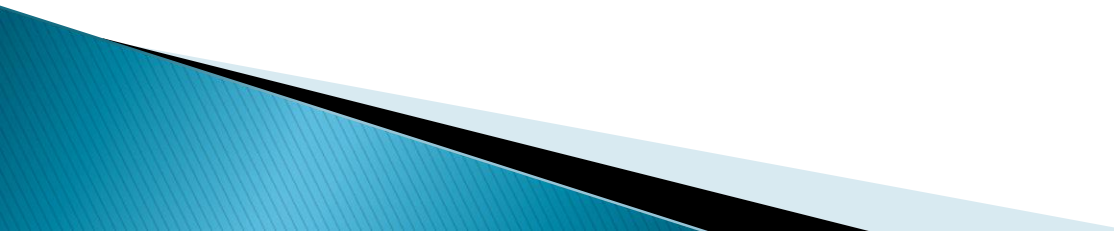
- ▶ Grading of both local & foreign licensed recruitment agents
 - ▶ Code of conduct for local recruitment agents
 - ▶ Introduction of a new Act for migration
 - ▶ Quality Assurance with ISO certification
 - ▶ Operational guidelines for overseas labour migration
- 

Migration Management contd..

- ▶ Scholarships for the children of migrant workers
 - ▶ Establishment of special Migrant Resource Centres (MRC)
 - ▶ Construction of houses for Rataviruwo
 - ▶ Information sharing on travel movements
 - ▶ Policy for Re-integration
- 

2. Web Based Recruitment System

Three key components

- ▶ Receiving of Job Orders
 - ▶ Sending details of Employees
 - ▶ Settling of complaint
- 

How the systems are connected ?



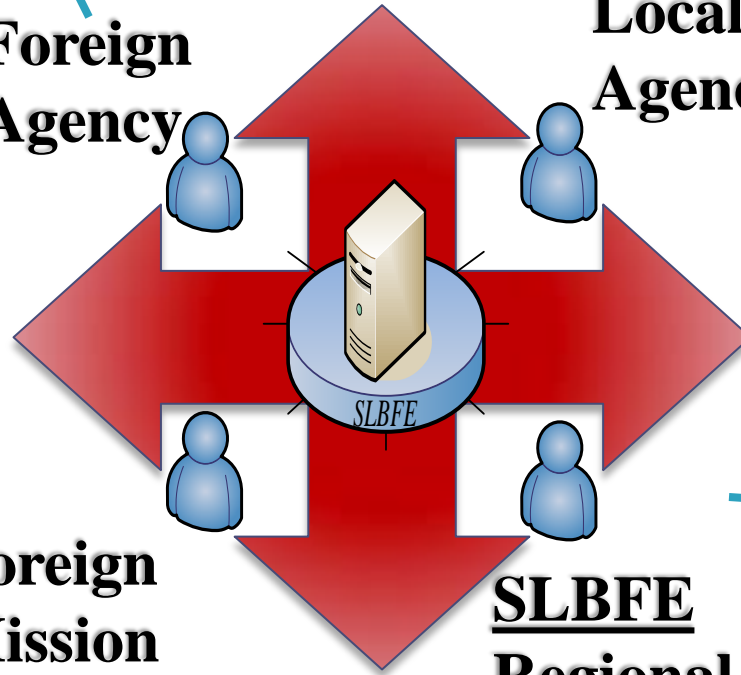
www.slbfe.lk

(Login to SLBFE web site)

Foreign Agency

Local Agency

Foreign Mission



SLBFE
Regional &
Training
Centres
Airport Unit



www.eserver.lk

This is a network that is not available to the world outside of the Intranet

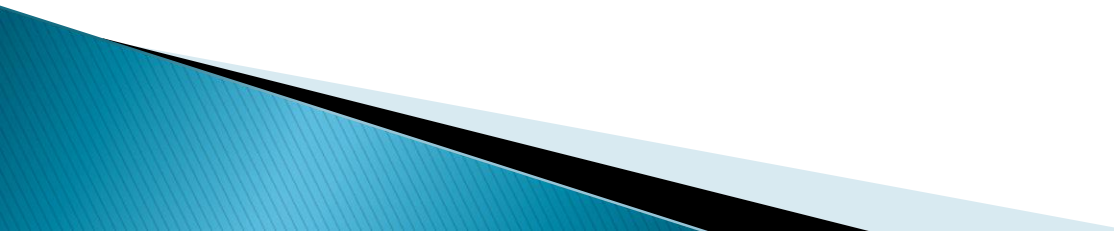
Benefits

- Fast and easy access to information
- Increase in productivity
- Less paperwork
- Time Management
- Privacy

3. Pre-departure Orientation Programme

- ▶ Pre-departure Training
- ▶ Language Training
- ▶ Pre-departure orientation materials
 - Safe Labour migration information guide
 - Functional guide
 - Language guide
 - Common competencies guide

Pre-departure training

- ▶ Increase in minimum age
 - ▶ Family Background Report
 - ▶ National Vocational Qualification
 - ▶ Residential programme
 - ▶ Family day programme
 - ▶ Multi media based language
- 

Thank You