



Updates on



CIIOP

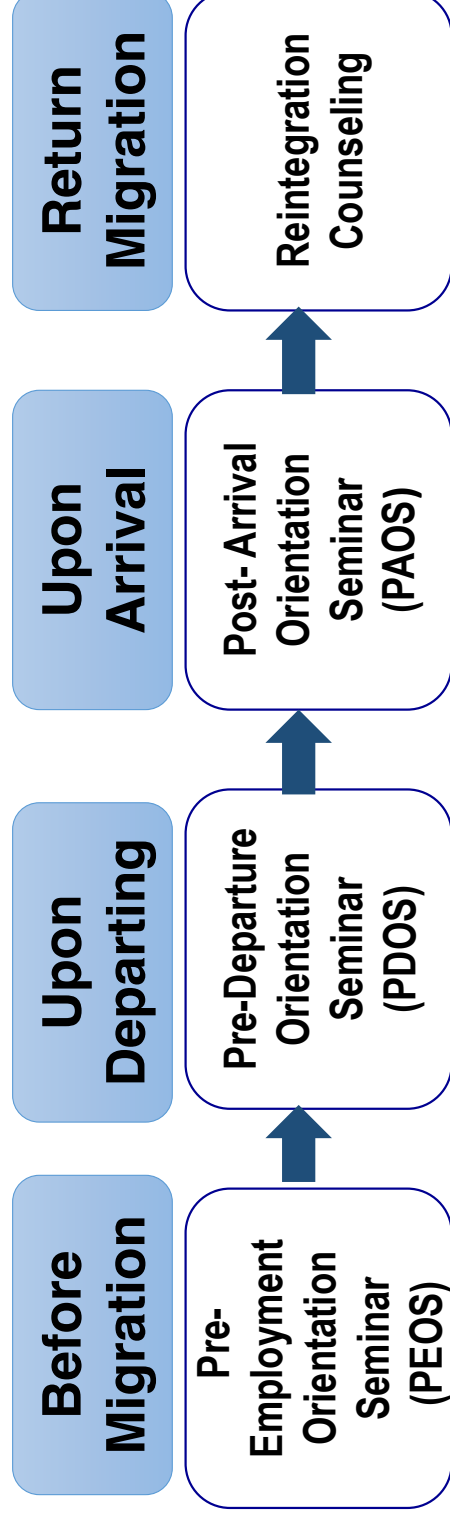
Comprehensive Information and Orientation Programme

**Abu Dhabi Dialogue - Senior Officials Meeting (ADD-SOM)
11-12 May 2016, Dubai, United Arab Emirates**



The Comprehensive Information and Orientation Programme (CIOP) is an ADD Joint Initiative endorsed and approved by the ADD Ministerial Meeting held in Kuwait in November 2014.





Orientation Sessions at Different Stages of Migration





- 1. The Government of the Philippines prepared a working paper on a Regional PDO Guide and Programme Management System with the assistance of the IOM and Asian Institute of Management (AIM). Funding was provided by the Swiss Agency for Development and Cooperation.**



Schweizerische Eidgenossenschaft
Confédération suisse
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Swiss Agency for Development
and Cooperation SDC

The working paper was submitted to and circulated by the ADD Secretariat to ADD member-states in April 2016.



Three essential components of the Regional PDO Guide:

- a. **Part 1: PDO Modules (8 modules)**
- b. **Part 2: PDO Programme Management System Elements**
 - Needs Assessment;
 - Institutional Mandates for Program Managers and Owners;
 - Design and delivery of PDO: Standard Module Adoption;
 - Monitoring and Assessment of the PDO;
 - Training of Trainers/Accreditation/Credentialing
 - Accreditation of institutional service providers and resource experts; and
 - Policy on standard facilities, regulated fees, duration of PDO session, and frequency of delivery.
- c. **Part 3: Approaches to the Regional PDO infrastructure**



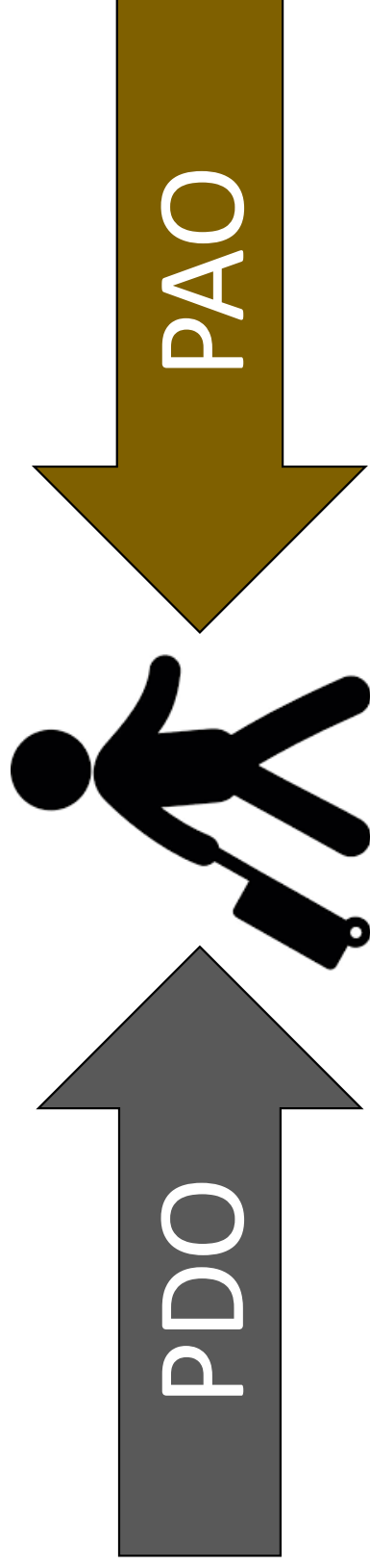
2. The ADD Secretariat circulated to the Member-States a working paper on a Regional Guide on Post-Arrival Orientation (PAO), prepared in consultation with governments of the Gulf Cooperation Council (GCC).

The Regional PAO Guide

- builds on and complements the Regional PDO Guide,
- contains seven (7) Modules



The Regional PDO and PAO Guides represent an integrated effort to align worker orientation in countries of origin (COO) and countries of destination (COD).





Pre-Departure Orientation (PDO)	Post-Arrival Orientation (PAO)
Module 1: Understanding the Work Environment, Culture and Living Conditions in Destination Countries	Module 1: Understanding the Work Environment, Culture and Living Conditions in Destination Countries
Module 2: Awareness of Rights and Obligations of the Worker as per the Employment Contract and Laws of the Countries of Destination	Module 2: Awareness of Rights and Obligations under the COD's labour laws and the employment contract
Module 3: Awareness of Human Rights and Gender Dimensions of Migration	Module 3: Awareness of Rights and Obligations under various COD legislations
Module 4: Remedies in Cases of Distress and Crises Situations	Module 4: Financial Awareness
Module 5: Health Management while Working Abroad	Module 5: Labour Disputes, Access to Arbitration and Access to the COD's Courts
Module 6: Management of Earnings and Remittances	Module 6: Remedies in Cases of Distress and Crisis Situations
Module 7: Travel and Security Reminders	Module 7: Health Management while in the COD
Module 8: Reintegration	

NEXT STEPS



1. Organize a Technical Working Group (TWG-CIOP) composed of focal persons from ADD Member-States (COOs and CODs), with the following functions:

- **Take the lead in collecting, endorsing or exchanging information materials gathered from relevant sources useful for the PDO/PAO modules and Programme Management System**
- **Review and finalize the PDO/PAO module content**
- **Review and finalize the proposed Programme Management System for PDO/PAO**
- **Coordinate and monitor progress of implementation in paired countries**

NEXT STEPS



2. Set TWG meeting dates and venue. It is proposed that there will be two TWG meetings, one to be held in a COD and the other in a COO.
3. Present TWG outputs to ADD-SOM for adoption
4. Conduct Trainers' Training for PDO/PAO Master Trainers from COOs and CODs
5. Customize PDO/PAO modules for delivery to paired individual COO and COD through bilateral MOU

