



# **Innovations: The Philippine Migration Management Program**

*a presentation for the  
Abu Dhabi Dialogue 7<sup>th</sup> Ministerial Consultation  
Dubai, United Arab Emirates*

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# I. MODEL SYSTEM

Golden Migration Management System established in 1974:

## A. REGULATORY FRAMEWORK

- Establishing a regulatory framework for OFW rights-based protection through government-to-government and private sector tracks and criminalization of unsafe and unethical recruitment

## B. RECOGNITION OF SKILLS

- Recognizing possession of adequate skills as a highest form of protection

## C. LABOR ATTACHE CORPS

- Development of a Labor Attaché Corps and overseas labor posts

## D. WELFARE FUND

- Creation of a welfare fund and program and project development out of a fund administration system



# II. DEPARTMENT OF MIGRANT WORKERS



MARIA SUSANA V. OPLE  
Secretary

*Tahanan ng OFWs (Home of the OFWs)*

*“The Department of Migrant Workers (DMW) is every OFW’s home in the government. We will build that home, together, in accordance with the law creating this department and with all the very best intentions in the world.”*

*Secretary Maria Susana V. Ople  
(2022-2023)*



# “Tahanan ng OFWs” (Home of the OFWs)

- Rights-based approach
- OFWs as co-architects of national development

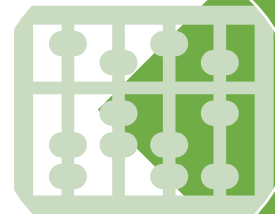


# III. DOCUMENTATION & MONITORING OF OFWS

- Electronic documentation system
- Supported by systems and processes for Licensing of Philippine Recruitment Agencies and Accreditation of Employers
- Electronic report system of monitoring of OFWs through Philippine Recruitment Agencies
- Compulsory insurance for first time OFWs
- Welfare fund coverage for contributing OFWs



**Electronic  
Documentation  
2023 total:  
2,613,903**



**Cumulative Data  
2016-2023:  
Rehires:  
10,342,245  
New Hires:  
3,566,903**



# IV. INTERNATIONAL COOPERATION IN THREE FRONTS

## Multilateral

- ILO Convention 189
- ILO Maritime Convention 2006
- ILO Convention 190
- Global Compact for Migration
- Abu Dhabi Dialogue

## Regional

- ASEAN Consensus on the Protection and Promotion of the Rights of Migrant Workers
- Conventions on Trafficking in Persons
- ASEAN Committee on Migrant Workers

## Bilateral

- Safe and fair labor mobility processes
- Standard Employment Contracts
- Access to justice

*The Philippines has 38 Bilateral Labor Agreements in various countries including Saudi Arabia, UAE, Kuwait, Qatar, Jordan, Germany, South Korea, Japan*

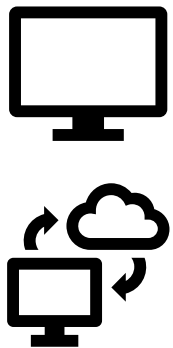


# ABU DHABI DIALOGUE - MANILA FRAMEWORK OF REGIONAL COLLABORATION

## GUIDELINE NO. 2:

Improve the recruitment process by taking measures, unilaterally and in cooperation with other countries, to minimize their worker-job mismatches and reduce recruitment costs

- Digitalization of OEC/OFW Pass
- Streamlining of Verification and Accreditation by developing full accreditation powers to Migrant Workers Offices
- New 2023 Landbased Rules and Regulations
- Country- and occupation-specific employment contract



الحوار الخليجي  
The Abu Dhabi Dialogue  
الحوار الخليجي  
2014-2015  
2014-2015  
2014-2015



### Manila Communiqué Adopting the Framework of Regional Collaboration and Interim Operating Modalities of the Abu Dhabi Dialogue

19 April 2012, Manila

We, the Ministers and delegations from Afghanistan, Bahrain, Bangladesh, China, India, Indonesia, Kuwait, Nepal, Oman, Pakistan, the Philippines, Qatar, Saudi Arabia, Sri Lanka, Thailand, United Arab Emirates, and Vietnam aspire to achieve mutual benefits for workers, employers, countries of origin and countries of destination gained in contract labor mobility through properly managed employment cycles.

We assemble to express our strong resolve to sustain cooperation in the region through the development of instruments that shall outline the areas for collaboration and the means to move the process of consultation forward.

In unity, we commit to adopt the *Framework of Regional Collaboration, 2012 for the Abu Dhabi Dialogue* and support its guidelines for voluntary initiatives, and increased collaboration and partnerships to ensure welfare and protection of contract workers and to: enhance the employability and skills of workers; improve the recruitment process; ensure a better balance between labor supply and demand; facilitate worker adaptation to foreign employment; respond effectively to contractual employment problems; adequately prepare workers for return; recognize knowledge and skills acquired through employment abroad; and facilitate the re-employment and reintegration of returning workers (hereto appended as integral part of this Communiqué).

We further commit to continue building strong partnerships and adopt the *Interim Guidelines for Operating Modalities of the Abu Dhabi Dialogue* which defines our approaches for future dialogues, consultations and engagements, and establish a support structure for the Abu Dhabi Dialogue in the United Arab Emirates until the development of a set of permanent operating modalities to be submitted to the Third Ministerial Meeting in 2014 (also hereto appended and made an integral part of this Communiqué).

Adopted during the Second Ministerial Meeting of the Abu Dhabi Dialogue Among Asian Countries of Labor Origin and Destination on the Administration of Temporary Contractual Employment Cycle, 19 April 2012 in Manila, Philippine:

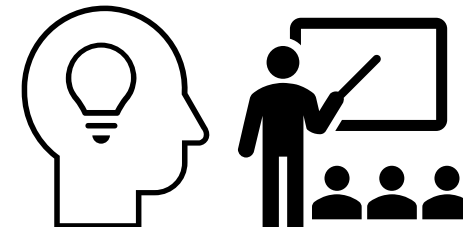


# ABU DHABI DIALOGUE - MANILA FRAMEWORK OF REGIONAL COLLABORATION

## GUIDELINE NO. 8

Facilitate the re-employment and reintegration of returning workers by providing information on local employment, livelihood and investment opportunities; COOs should encourage public and private financial institutions and local governments to develop programs that offer returning workers with investment opportunities; Returned workers should at least have safe and secure places to deposit foreign-earned savings while they consider their future options.

- Pre-Migration Orientation Seminar (PMOS)
- Sa Pinas Ikaw ang Ma'am/Sir (SPIMS)  
(occupation-specific reintegration program)





# V. ANTI-TRAFFICKING IN PERSONS

**Maintained Tier 1 Status in the US State Department Trafficking in Persons Report for the 8<sup>th</sup> straight year**

*“The government continued to demonstrate serious and sustained efforts during the reporting period, considering the impact of the COVID-19 pandemic, if any, on its anti-trafficking capacity; therefore the Philippines remained on Tier 1. These efforts included investigating more trafficking crimes, convicting more traffickers, amending its anti-trafficking law, increasing funding to the Inter-Agency Council Against Trafficking (IACAT), and sentencing nearly all traffickers to significant prison terms.”*



# V. ANTI-TRAFFICKING IN PERSONS

**Maintained Tier 1 Status in the US State Department Trafficking in Persons Report for the 8<sup>th</sup> straight year**

**86 convicted traffickers**

- 83 sex trafficking
- 3 forced labor

**VS**

**56 convicted traffickers**

*(previous reporting period)*



# VI. EMERGENCY RESPONSES FOR OFWS IN GLOBAL CRISES

## COVID-19 Pandemic

- 1.5 Million returning OFWs given financial assistance, arrival and food assistance, free quarantine accommodation, and safe intra- and inter-island transport

## Sudan Civil War

- 748 OFWs repatriated and provided financial and post-arrival assistance





## VII. FULL-CYCLE REINTEGRATION

- Financial Literacy and Inclusion (Avoidance of Debt Traps and Investment Scams)
- Training and seminars on Skills Enhancement
- Brain Gain Initiatives: Livelihood Assistance and Employment Facilitation
- Public and Private Sector Partnerships
- OFW Children's Welfare and Scholarships: Values Orientation, Mental Wellness, Financial Literacy, Activities on Arts/Culture and Sports/Recreation
- OFW Hospital



**DMW** DEPARTMENT OF  
MIGRANT WORKERS  
BLAS F. OPLE BLDG.

**End of presentation**

**Department of Migrant Workers (DMW) Philippines**  
[www.dmw.gov.ph](http://www.dmw.gov.ph)

