

Major Initiatives on Migration Management & Some Good Practices



Ministry of Expatriates' Welfare and Overseas Employment
Government of People's Republic of Bangladesh

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Migration nexus in Bangladesh



- Every year 2.0 m add to the existing labour force
- Overseas Employment officially started in 1976.
- Now migration to 160 countries.
- Women migration : 18.5%
- Skilled and Semi skilled migration : 52%
- Yearly migration: .55m (2015)

Good Practices in Migration Management

- **Formulation of Policies facilitating safe Overseas Employment**
- **Enactment Overseas Employment and Migrant Act to ensure transparent and accountable migration process**
- **Provision of Special Courts to deal the cases of disputes on migration**
- **Online Complaint mechanism**
- **G2G Recruitment**
- **Automation in Recruitment Procedure for Overseas Employment**
- **Probashi Kollan Bank (Expatriates' Welfare Bank)**



Automation in Recruitment Procedure for Overseas Employment



- **Registration of aspirant migrant workers in BMET (<http://www.bmet.gov.bd/>) Computerized Database which will lead to create virtual market place.**
- **Emigration Clearance from BMET through Smart card**
- **Insertion of Biometric Impression (Finger print) in registration.**
- **A computer database network has been established at district level offices (DEMO) and BMET head quarters with connection at the Ministry and Airport.**



Initiatives in Migration Management

- Recognition of Skill Qualification & Certification
- Setting up more institutions for skill development
- Labour Market Research
- Committee for lowering migration cost
- Taskforce for monitoring migration process
- Classification of RAs and Awarding and Punishing them on the basis of their activities

Welfare to the Migrant Workers

- Welfare Desks at International Airports in Bangladesh
- Efforts to mitigate problems abroad by providing legal aide to the workers.
- Financial assistance up to Tk. 3,00,000 to the family members of deceased migrants.
- Families of deceased are receiving Tk. 35,000.00 to bear the burial expenses.



Awarding CIP to Expatriates

For their contribution to

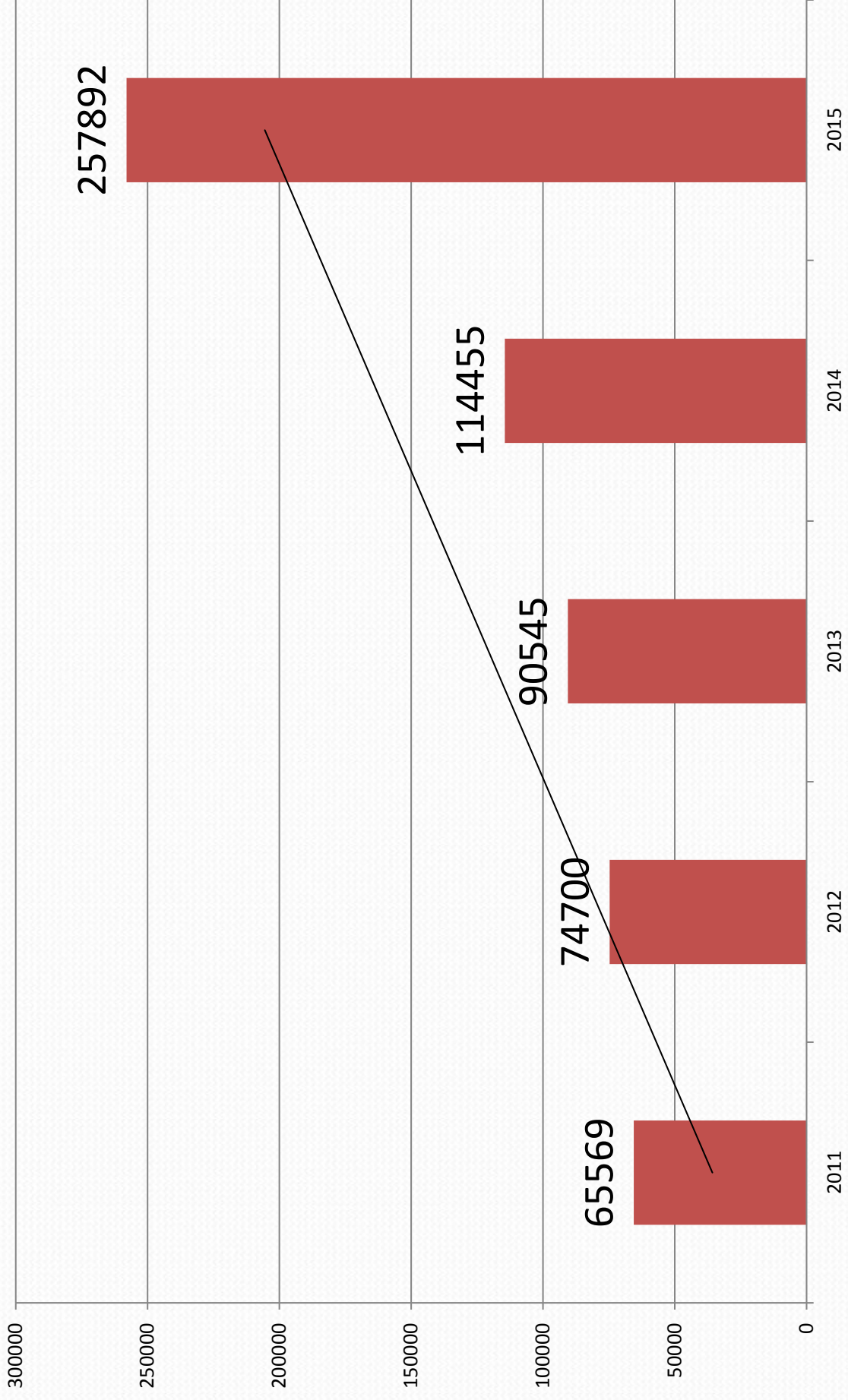
- A) Investment in Bangladesh (20 Persons)
- B) Sending Remittances to Bangladesh (50 persons)
- C) Import Goods from Bangladesh (20 Persons)

Enhancing Skilled Migration



- Arrange mandatory pre-departure orientation training for outbound workers to make them aware about service conditions, working environment etc.
- Providing need-based Skill Development Training to match demand of labour market with supply.
- Undertaking wider awareness-raising programs.
- Massive expansion of Skill training facilities.
- Implementation of STEP (WB financed) and SEIP (AID financed)

Training Provided by IMTs & TTCs from 2011-2015



Measures for Safe Female Migration

- **Introduced compulsory 30 days residential structured Training for women workers on house keeping.**
- **Safe houses established in the Bangladesh Missions abroad.**
- **Awareness campaign for safe female migration with zero cost.**
- **Dedicated Monitoring cell for women migrant workers**



Establishment of Call Centre



- A call center is being established at WEWB, Dhaka to facilitate expatriate workers and provide instant information on support services
- Bangladesh Mission in Dubai and Muscat have established **'Toll Free Helpline'** to provide services such as legal aid, attestation of documents, mitigation of problems, support services etc.



E-learning Platform for Migrant Workers

- Mobile Apps is being developed for female domestic service workers
- Apps will facilitate workers in learning essential housekeeping activities
- Apps will provide pictorial demo on how to use the home appliances and various household items



Future Action Plan:

- Updating 'Recruitment Agents' Code of Conduct' Rules
- Establishment of DEMO offices in all districts and divisional headquarters.
- Earning regional and international recognition of skill certification in Bangladesh
- Adaptation & Implementation of NTVQF
- Engaging Diaspora in investment
- Economic and Social Integration of Returnees
- Continue Working on Reduction of Migration Cost

Proposed Pilot Initiative with ADD

Demand Driven Upskill Training Programs for Bangladeshi workers in GCC

- Skill development
- Demand of skill worker met
- Better opportunity of mobility with higher salary
- Probable Trade:
 - Automobile Maintenance
 - Construction sector



THANK YOU