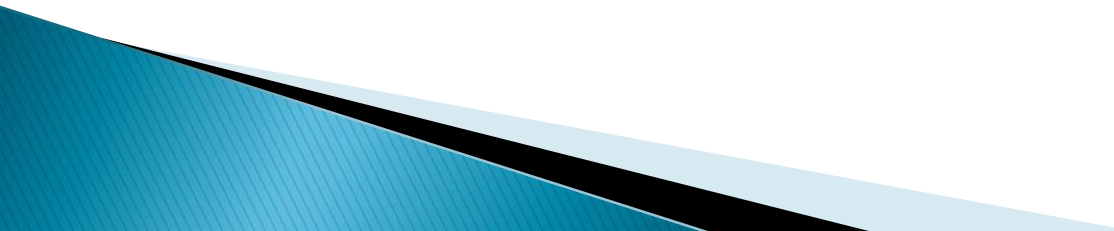


Abu Dhabi Dialogue  
Third Ministerial Consultation  
26–27 November 2014, Kuwait

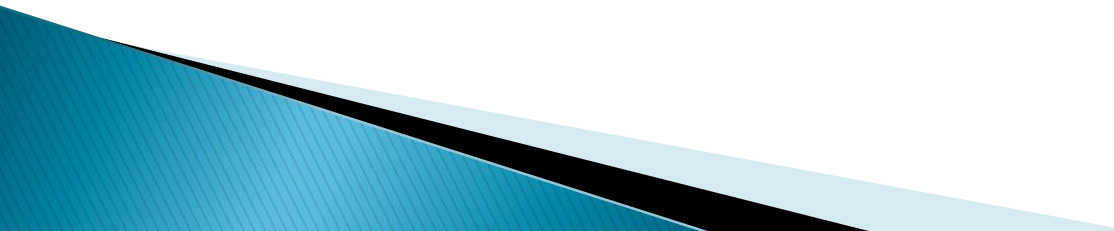
# Sharing of Best Practices: Sri Lanka

Eng. K.O.D.D.Fernando  
Additional General Manager  
Sri Lanka Bureau of Foreign Employment

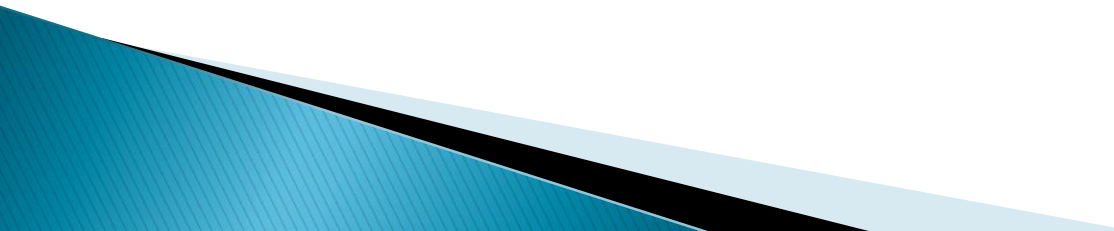
# Sharing of Best Practices

- ▶ Management of Migration
  - ▶ Recruitment through Web based Recruitment System (WBRS)
  - ▶ Pre-departure orientation
- 

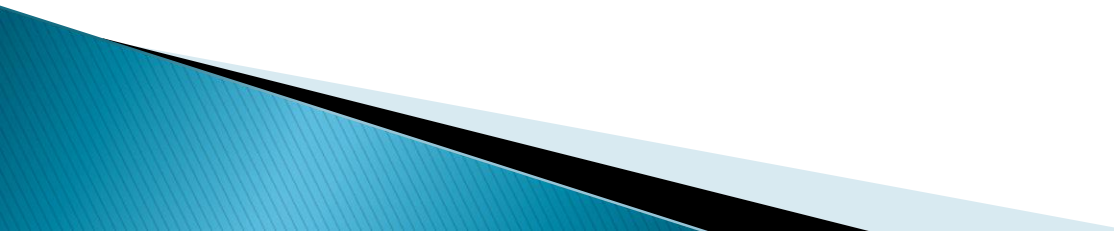
# 1. Migration Management

- ▶ Establishment of Island wide Administration network
  - ▶ Establishment of Ratviruwo Organization
  - ▶ Day Care centers for children of Migrant Workers
  - ▶ Brand Change: House maids to House keeping Assistants
  - ▶ Multi media based language labs
- 

# Migration Management contd..

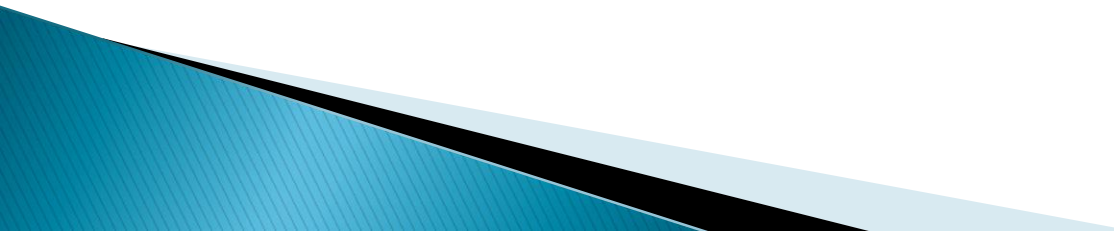
- ▶ Grading of both local & foreign licensed recruitment agents
  - ▶ Code of conduct for local recruitment agents
  - ▶ Introduction of a new Act for migration
  - ▶ Quality Assurance with ISO certification
  - ▶ Operational guidelines for overseas labour migration
- 

# Migration Management contd..

- ▶ Scholarships for the children of migrant workers
  - ▶ Establishment of special Migrant Resource Centres ( MRC)
  - ▶ Construction of houses for Rataviruwo
  - ▶ Information sharing on travel movements
  - ▶ Policy for Re-integration
- 

## 2. Web Based Recruitment System

Three key components

- ▶ Receiving of Job Orders
  - ▶ Sending details of Employees
  - ▶ Settling of complaint
- 

# How the systems are connected ?



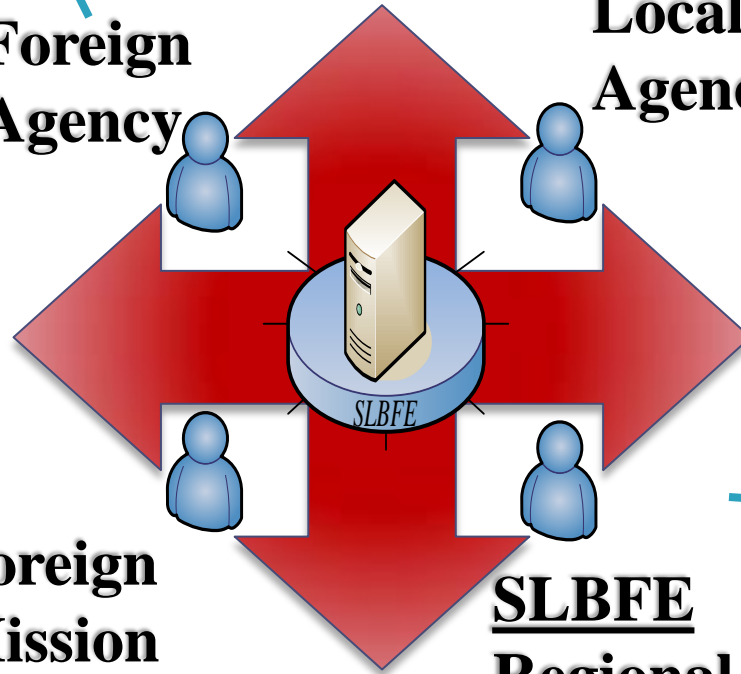
**www.slbfe.lk**

*(Login to SLBFE web site)*

**Foreign Agency**

**Local Agency**

**Foreign Mission**



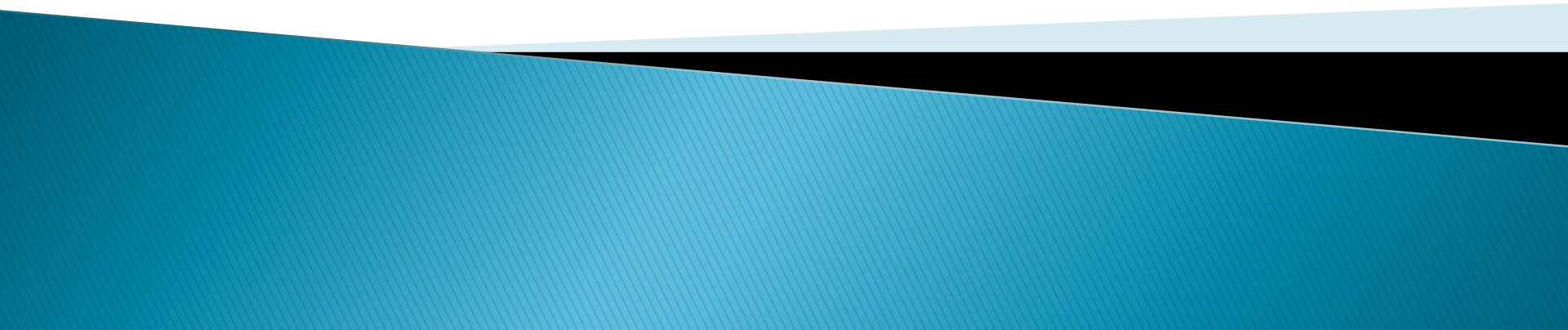
**SLBFE**  
**Regional & Training Centres**  
**Airport Unit**



**www.eserver.lk**

*This is a network that is not available to the world outside of the Intranet*

# Benefits

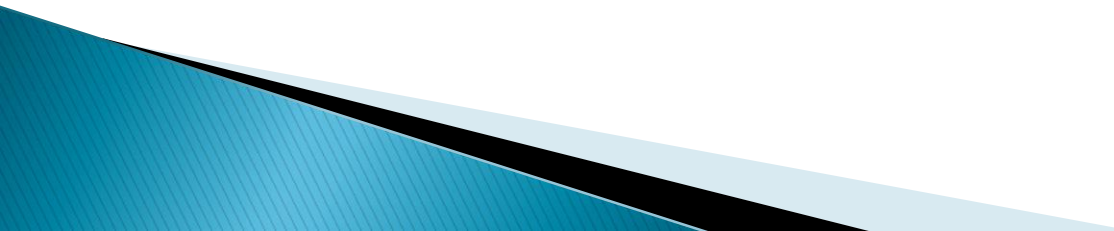
- Fast and easy access to information
  - Increase in productivity
  - Less paperwork
  - Time Management
  - Privacy
- 



# 3. Pre-departure Orientation Programme

- ▶ Pre-departure Training
- ▶ Language Training
- ▶ Pre-departure orientation materials
  - Safe Labour migration information guide
  - Functional guide
  - Language guide
  - Common competencies guide

# Pre-departure training

- ▶ Increase in minimum age
  - ▶ Family Background Report
  - ▶ National Vocational Qualification
  - ▶ Residential programme
  - ▶ Family day programme
  - ▶ Multi media based language
- 

Thank You